

# Environmental Audit

*Over the next two weeks, use the following guide to observe your daily environments. Where do you see implicit bias manifesting in your department, office, or classroom? How can you tell? Do you see examples of micro-aggressions, micro-affirmations, or social transgressions? Observations will be discussed in Session Three.*

## Interpersonal:

**Informal Staff/Colleague Interactions or Conflict:**

**Customer or Student Interactions:**

**Informal Feedback and Recognition:**

**Meetings and Group Interactions:**

**Norms and Culture:**

# Institutional:

**Mission/Vision, Marketing Materials:**

**Policy and/or Curriculum:**

**Physical Environment:**

**Hiring, Evaluation, and Promotion Processes:**

**Orientation, Training, and Mentoring:**

**Resource Allocation:**